

Occupational Health & Safety Policy

Moorefield Excavating Ltd. is committed to the health and safety of our employees. Protection of employees from injury or occupational disease is a major continuing objective.

Moorefield Excavating Ltd. will make every effort to provide a safe and healthy working environment. The owners, Supervisors, Lead Hands, workers, and contractors must be committed to the continuing objective of reducing the risk of injury.


Moorefield Excavating Ltd. will ensure, to the best of our ability, that all Managers, Supervisors, Workers, Subcontractors and others, comply with the Occupational Health and Safety Act, all other applicable Acts and Regulations, as well as adhere to all aspects of the company Health and Safety Program.

Moorefield Excavating Ltd. as the employer is ultimately responsible for worker health and safety. As the owner of **Moorefield Excavating Ltd.**, I give you my personal promise that every reasonable precaution will be taken for the protection of workers. In fulfilling this commitment, I will assist with the maintenance of a healthy and safe work environment as indicated by acceptable industry practices and compliance with occupational health and safety legislation. I will assist in the elimination of any foreseeable hazards that may result in emergencies, fires, security losses, and damage to property and personal injuries or illnesses.

Supervisors or Lead Hands will be held accountable for the health and safety of workers under their supervision. Supervisors or Lead Hands are responsible to ensure that machinery and equipment is safe and that workers work in compliance with established safe work practices and procedures. Workers will receive adequate training in their specific work tasks to protect their health and safety.

The workers of **Moorefield Excavating Ltd.** will be required to support this organization's health and safety initiative and to cooperate with the Health & Safety Representatives and with others exercising authority under the applicable laws. It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and following policies, procedures, rules and, instructions as prescribed by **Moorefield Excavating Ltd.**

I trust all of you will join me in my commitment to loss prevention as a way of life.



Jerry Roubos
Moorefield Excavating Ltd.

JANUARY 3, 2018
Date